

31st October 2025

BSE Limited
Phiroze JeeJeeBhoy Towers,
Dalal Street,
Mumbai - 400 001

National Stock Exchange of India Ltd.,
Exchange Plaza,
5th Floor, Plot No. C-1, G Block,
Bandra-Kurla Complex, Bandra (E)
Mumbai - 400 051

SCRIP CODE: 523367

SCRIP CODE: DCMSHRIRAM

Sub : Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 – Intimation regarding the Superannuation of Senior Management Personnel

Dear Sir(s)/Madam,

Pursuant to Regulations 30 read with Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“**Listing Regulations**”), we hereby inform you that Dr. Paresh Verma, Executive Director & Research Director - Bioseed Research Business of the Company, will retire from the services of the Company with effect from closing of business hours of 31st October 2025, after leading this business for over 23 years. Consequently, Dr. Verma will also cease to be Senior Management Personnel (“**SMP**”) with effect from the said date. Since the above change in SMP is due to retirement/superannuation, requirement of Resignation Letter is not applicable in this case. The Management of the Company expresses thanks and gratitude for his long association with the Company.

The details as required under Regulation 30 read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11th November 2024, is enclosed herewith as **Annexure - I**.

Kindly take the above information on record.

The same is available on the Company’s website i.e., <https://www.dcmshriram.com/>

Yours faithfully,

For DCM Shriram Limited

Amit Agarwal
(Executive Director & Group CFO)

Encl: As above

DCM SHRIRAM LTD.

Corporate Office: 2nd Floor (West Wing), Worldmark 1, Aerocity, New Delhi - 110037, India Tel: +91 11 42100200
Registered Office: Plot No. 82, Sector 32, Institutional Area, Gurugram – 122 001, Haryana, India Tel: +91 124 4513700
e-mail: response@dcmshriram.com website: www.dcmshriram.com
CIN: L74899HR1989PLC137147



The details as required under Regulation 30 read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11th November 2024 is detailed below:

Annexure - I

S. No.	Details	Particulars
1.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Superannuation
2.	Date of appointment/re-appointment/ cessation (as applicable) & term of appointment/ re-appointment	Closing of business hours of 31 st October 2025
3.	Brief profile (in case of appointment)	Not Applicable
4.	Disclosure of relationships between directors (in case of appointment of a director).	Not Applicable

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