



Clarification with respect to Resolution No. 10 – Revision of remuneration of Ms. Tara A. Shriram

This is in addition to the explanatory statement enclosed to the Notice of AGM to be held on 18th August 2026. In addition to the explanation given in the Notice, we wish to clarify that notwithstanding the proposed effective date of 1st April 2026, the revised remuneration has not been paid to Ms. Tara A. Shriram with effect from 1st April 2026. The revised remuneration will become payable only upon approval of Resolution No. 10 by the shareholders at the ensuing AGM.

Accordingly, there has been no payment of the revised remuneration without shareholder approval. The Company has placed the matter before the shareholders for their approval, and the revised remuneration will be implemented only upon such approval. Hence, the resolution is fully compliant with the applicable provisions of the Companies Act, 2013, as the transaction of increased remuneration has not been executed, pending shareholders' approval.

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