



## ENVIRONMENT, HEALTH AND SAFETY POLICY

We at DCM Shriram Ltd. firmly believe that Environment can be maintained in its natural wholesome state and that all industrial operations can be made free of hazards and risks. Therefore, it is our constant endeavor to maintain the highest standards of Environment, Health and Safety (EHS) and make EHS management an integral part of our business activities.

We are committed to comply with all relevant regulations to ensure our above mentioned objective and intend to continually improve our performance in the areas of EHS through participation and teamwork.

We will strive to conserve all resources to ensure long-term sustainability of the environment and minimize the environmental footprint of our operations with due consideration to national and international protocols and business charters relevant to our operations. We will continue to work on sustainable water management.

We are committed to work with our value chain partners to adopt sustainable practices creating awareness and regular assessment.

We shall strive to make our businesses climate resilient by undertaking energy efficiency initiatives and increasing non fossil fuel energy. We will achieve this by implementing suitable technologies and practices in all relevant areas of our operations.

We will ensure adherence to EHS standards and systems by all employees through an appropriate ESG Framework to achieve excellence in EHS performance. We will communicate ESG related policies to our employees and other key stakeholders.

Each site shall annunciate and review its site policy, to ensure that we meet our intended objectives through team effort and achieve EHS excellence in our areas of endeavor.

A blue ink signature of Aditya A. Shriram.

**ADITYA A. SHRIRAM**  
DEPUTY MANAGING DIRECTOR

A blue ink signature of Ajit S. Shriram.

**AJIT S. SHRIRAM**  
JOINT MANAGING DIRECTOR

A blue ink signature of Vikram S. Shriram.

**VIKRAM S. SHRIRAM**  
VICE CHAIRMAN & MANAGING DIRECTOR

A green ink signature of Ajay S. Shriram.

**AJAY S. SHRIRAM**  
CHAIRMAN & SR. MANAGING DIRECTOR

1<sup>st</sup> March 2024